

Grand Chute Police Department



Full Time Police Officer:

Grand Chute Police Department, Grand Chute, WI

Reason for Announcement: Fill Vacancy and Establish eligibility list.

Responsibilities: Justly enforce the laws and ordinances of the State of Wisconsin and the Town of Grand Chute, conduct criminal investigations, investigate accidents, identify and solve community problems, and provide preventive police patrol.

Salaries and Benefits: \$25.27 per hour, Wisconsin Retirement System, health and dental insurance, life insurance, sick leave, seven (7) paid holidays, two (2) floating holidays, vacation, Deferred Comp, agency provided body armor, clothing allowance, and a career enhancement incentive program. Employees have the ability to earn extra pay by putting forth exceptional performance and/or additional duties. Patrol officers work a personally chosen schedule they select on a monthly basis rather than an assigned schedule. This schedule, adopted in 2014, incorporates a 10-hour work day allowing for 35 more days off per year.

Qualifications: Minimum requirements are: must be a U.S. Citizen; must be at least 21 years of age; must possess a valid driver's license; must possess a minimum of 60 credits from an approved university, college, or technical school; must have no felony or domestic violence convictions and be able to possess a firearm; must be eligible for Wisconsin Law Enforcement Standards Board certification.

The successful candidate should have a service orientation and a strong desire to make a positive impact on the quality of life in his or her community

Furthermore, he or she will possess good verbal and written communication skills, strong problem solving skills, sound judgment, the ability to react quickly and effectively in stressful situations, the ability to perform all essential functions of the position, and the ability to use all standard law enforcement equipment.

Application: Submit DJ-LE-330 by **4:00 p.m. on Wednesday, November 23, 2016**, by mail to the Town of Grand Chute Police Department, 1900 Grand Chute Blvd, Appleton, WI 54913, Attention: Phyl Peters or by email to: Phyl.Peters@grandchute.net The applicant must meet all qualifications for the position at the time of submission. Faxed applications will not be accepted. Any questions can be directed to Phyl Peters at (920)832-1575, or phyl.peters@grandchute.net

DJ-LE-330 is available at www.wilenet.org. Applicants should record their Law Enforcement Standards Board certification status in Section 2 of the application. **Applicants must complete Section 6 of the application.**

AA/ADA/Equal Opportunity Employer

Grand Chute Police Department

POLICE OFFICER HIRING TIMELINE



October 2016

Steps in Process:

Dates:

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| 1. Hiring announcement | October 12, 2016 |
| 2. Closing date for applications | November 23, 2016 |
| 3. Review of application materials | November 28-30, 2016 |
| 4. Physical and Written assessments | December 7, 9, and 10, 2016 (applicant's choice) |
| 5. Panel interview/PEP | Week of December 19, 2016 |
| 6. Command Staff Interview | Week of January 9, 2017 |
| 7. Police and Fire Commission Interview | Week of January 23, 2017 |
| 8. Background Investigation | January 30-February 10, 2017 |
| 9. Conditional offer of employment | Week of February 13, 2017 |
| 10. Psychological examination | Week of February 13, 2017 |
| 11. Polygraph examination* | Week of February 13, 2017 |
| 12. Medical examination/drug screen | Week of February 13, 2017 |
| 13. Final offer of employment | Week of February 20, 2017 |
| 14. First day of employment | To be determined |

* Polygraphs will include questions relating to applicant's honesty, accuracy of completed forms, illegal drug activity, illegal subversive activity, and criminal activity. No questions will be asked concerning applicant's legal sexual practices, religious affiliation or beliefs, marital relationships, political affiliation or beliefs, or labor union activities.

NOTE: THESE DATES ARE TENTATIVE AND SUBJECT TO CHANGE
(Candidates will be updated regarding date changes throughout the process)