

Hiring Announcement

POLICE LIEUTENANT

Your search is over. We have a place for you on our team!

- Join our professional team serving a progressive, growing community.
- Unique flexible work schedule with overtime opportunities.
- Competitive wages and excellent benefits package.
- Accredited through the Wisconsin Law Enforcement Accreditation Group (WILEAG).
- Recipient of the Pro Phoenix Significant Program Recognition—2014
- Our agency is also committed to excellence, in pursuit of best practices in the field and becoming a model law enforcement agency.
- We promote and encourage continuous learning and improvement.
- We have an outstanding staff and enjoy a dynamic work environment.
- Community features include the Fox River Mall regionally shopping, hospitality, and entertainment district; Fox Valley Technical College main campus; Fox Cities Stadium, home of the Wisconsin Timber Rattlers; Gordon Bubolz Nature Preserve; gorgeous parks and extensive network of pedestrian and bicycle trails.



Grand Chute Police Department

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Grand Chute, WI 54913 Fax: 920-832-1749

Grand Chute is an equal opportunity employer

HIRING ANNOUNCEMENT

POLICE LIEUTENANT

GRAND CHUTE, WISCONSIN



The Grand Chute Police Department is accepting applications from responsible, qualified, and motivated leaders for the position of Police Lieutenant.

The position of Police Lieutenant is a first-level leadership position with oversight responsibility for members of the Patrol Division. Police Lieutenants are also empowered to develop, implement, and administer department programs and special projects.

Responsibilities include: monitor, supervise, and evaluate activities of sworn and civilian employees to ensure the delivery of high quality police services; administer the assignment of personnel and work duties in patrol operations; enhance organizational effectiveness by empowering and leading personnel and encouraging career advancement; assist with development of department goals and objectives; command critical incidents; and other duties as assigned. Work is performed under general supervision of the Field Operations Division Commander.

Applicants must:

- be a State of Wisconsin Certified Police Officer;
- possess a Bachelor's degree; and
- have at least three years full-time law enforcement experience.

Salary: Salary range for the position as of January 01, 2016, is \$60,063 to \$81,260. Starting salary will be dependent upon qualifications. The Town of Grand Chute also offers an excellent fringe benefit package.

Applications must be received no later than November 17, 2016. Application packets can be obtained by contacting the Grand Chute Police Department at (920) 380-2935 or by e-mailing phyl.peters@grandchute.net.

GRAND CHUTE POLICE DEPARTMENT
WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY
GRAND CHUTE IS AN EQUAL OPPORTUNITY EMPLOYER

Grand Chute Police Department

LIEUTENANT HIRING PROCESS TIME LINE



October 2016

<u>Steps in Process:</u>	<u>Date:</u>
1. Hiring announcement	October 6, 2016
2. Closing date for applications	November 17, 2016
3. Review of application materials	November 18-23, 2016
4. Practical exercise/PEP/oral board	Week of December 5, 2016
5. Leadership profile/Chief's interview	Week of December 19, 2016
6. Police & Fire Commission interview	Week of January 9, 2017
7. Background investigation	January 16-27, 2017
8. Conditional offer of employment	Week of January 30, 2017
9. Psychological evaluation	Week of February 6, 2017
10. Polygraph examination*	Week of February 6, 2017
11. Medical examination/drug screen	Week of February 6, 2017
12. Final offer of employment	February 13, 2017
13. First day of employment	To be determined

* Polygraphs will include questions relating to applicant's honesty, accuracy of completed forms, illegal drug activity, illegal subversive activity, and criminal activity. No questions will be asked concerning applicant's legal sexual practices, religious affiliation or beliefs, marital relationships, political affiliation or beliefs, or labor union activities.

NOTE: THESE DATES ARE TENTATIVE AND SUBJECT TO CHANGE.

(Candidates will be kept updated regarding date changes throughout the process).