



TOWN OF GRAND CHUTE
1900 Grand Chute Blvd
Town Board Room

**BOARD OF SUPERVISORS
SPECIAL MEETING – TOWN BOARD VACANCY
TUESDAY, OCTOBER 19, 2021
9:00 A.M.**

****VIRTUAL MEETING PARTICIPATION OPTIONS****

Note: Stay connected from Sanitary District Meeting for the Town Board Meeting

Web Access:

<https://grandchute.my.webex.com/grandchute.my/j.php?MTID=ma00f1d95576889fa02fc616d0358ea69>

Access Code: 126 909 3174

Meeting Password: 1900

Telephone Access:

Dial: (408) 418-9388

Access Code: 126 909 3174

Meeting Password: 1900

AGENDA

A. CALL TO ORDER/ROLL CALL

B. CANDIDATE SELECTION PROCESS

1. Each candidate listed below will be allowed three minutes for a verbal presentation to the Board. Candidates will be asked to step to the podium as their name is called by the Town Chairperson:
 - a. Mark Heling
 - b. Walter Nocito
 - c. John Schuette
 - d. Ron Torrance
2. Town Supervisors and the Town Clerk will vote by signed ballot. Tally of votes will be conducted by the Deputy Town Clerk. If a tie vote occurs, 2-2-1, a re-vote will occur. Only the names of those with a tie vote will be voted on until one receives the most votes. The other candidates will have been considered eliminated from the process.
3. The candidate selected by the most votes will take an oath of office administered by the Town Clerk and fill the term to expire on April 17, 2023.

C. ADJOURNMENT

Public Notice: Agendas are posted in the following locations: Town Hall bulletin boards & Town website www.grandchute.net 2015 Wisconsin Act 79 allows the publication of certain legal notices on an Internet site maintained by a municipality. This law allows these types of legal notices to be posted in one physical location in the jurisdiction (instead of three) if also placed on an Internet site maintained by the local government.

Special Accommodations: Requests from persons with disabilities who need assistance to participate in this meeting should be made to the Clerk's Office at (920-832-5644) with at least 24-hour notice.

Notice of Possible Quorum: A quorum of the Sanitary Districts, Plan Commission, Board of Review, Licensing Committee, Parks Commission, Community Development Authority, Joint Review Board, Zoning Board of Appeals and/or Police and Fire Commission may be present at this meeting for the purpose of gathering information and possible discussion on items listed on this agenda. However, unless otherwise noted in this agenda, no official action by the Sanitary Districts, Plan Commission, Board of Review, Licensing Committee, Parks Commission, Joint Review Board, Zoning Board of Appeals and/or Police and Fire Commission will be taken at this meeting.

Mark S Heling
3035 W. Parkridge Ave
Grand Chute WI. 54914

RECEIVED
SEP 27 2021
TOWN CLERK

September 25, 2021

Grand Chute Town Board
C/O Angie Cain, Town Clerk
1900 W. Grand Chute Blvd
Grand Chute WI. 54913-9613

Dear Board Members:

I am writing to apply for the open town board supervisor seat. As some of you are aware I have had a long career with the town serving in several departments and multiple positions over the years. My work history with the town has given me a vast knowledge of the town, its facilities, infrastructure, policies, and ordinances.

I possess a strong work ethic and have always been very loyal to the town of Grand Chute. During my career with the town, I demonstrated the ability to work with administration, department heads, employees, and our municipal partners to better serve the residents, businesses and visitors of the town.

I spent many years in the audience at town board meetings as well as attending them as a department head while serving as fire chief and street superintendent prior to the town hiring its first Director of Public Works. I often thought about running for a town board position someday. I would truly welcome the opportunity to serve the public in the role of Supervisor # 3. I have the ability to listen, to study and communicate in the committee setting.

I thank the town board for considering me for this position and look forward to any discussion you may want to have.

Sincerely,



Mark S. Heling

920-422-0160

MARK S. HELING

3035 W. Parkridge Ave. Grand Chute WI. 54914 · 920-422-0160

Msheling@sbcglobal.net

RECEIVED
SEP 27 2021
TOWN CLERK

I am interested in serving as a town board supervisor. I have the ability to listen, analyze and work in a committee setting.

EXPERIENCE

NOVEMBER 1969 – AUGUST 1975

SERVICE STATION ATTENDANT/MECHANIC, JERRY'S UNION 76 SERVICE STATION

I started working part time in high school. During my senior year of high school, I was a CO-OP student which means by morning were at schools and my afternoons were at work and treated as a class. I then worked full time after graduation.

AUGUST 1975 – DECEMBER 2018

MULTIPLE POSITIONS, TOWN OF GRAND CHUTE

Part time street department 1975 to 1977

Part time police officer 1977 to 1983

POC firefighter 1975 to 1977

Road foreman/firefighter 1977 to 1984

Street Superintendent 1984 to June 2013

Fire Captain 1984 to 1986

Assistant Fire Chief 1986 to 1991

Fire Chief 1991 to 2002

April 1982-present

EMT-PARAMEDIC ALSO DISPATCH, GOLD CROSS AMBULANCE INC.

Part time 1982 to 2013

Full time 2013 to January 2019

EDUCATION

JUNE 1972

HIGH SCHOOL DIPLOMA, APPLETON EAST

It's okay to brag about your GPA, awards, and honors. Feel free to summarize your coursework too.

JUNE 2000

ASSOCIATE OF APPLIED SCIENCE, FOX VALLEY TECHNICAL COLLEGE

Fire Protection Technician

SKILLS

- Nationally Registered EMT-Paramedic
- EMD certified medical dispatcher

ACTIVITIES

Currently I am still working part time as a paramedic and a dispatcher at Gold Cross Ambulance. I also work part time as a court bailiff for Grand Chute and I volunteer to work at the election polls. My wife and I enjoy spending time with our children's families and love to go to the grandkid's events.

Walter Nocito
3260 North Spruce Street
Appleton, WI. 54914
920-993-0902
wnocito@reagan.com

RECEIVED
SEP 16 2021
TOWN CLERK

Town of Grand Chute.
Attention - Town Clerk Angie Cain
1900 W. Grand Chute Boulevard
Grand Chute, WI. 54913

September 16, 2021

Dear Ms. Cain:

This letter is my submission letter of interest, application, and resume regarding the vacant position of Supervisor#3 on the Town of Grand Chute Board.

I ran for the position of Supervisor #3 in the April 2021 election and lost to the then incumbent Travis Thyssen by 37 votes in a tightly contested race. My interest in serving on the Town Board is to bring about a new direction specifically on issue of special assessments as it applies to funding Town roads and other urbanization infrastructure. When speaking with residents, I also learned that the current number of lawsuits the Town faces regarding special assessments is a serious concern.

Specifically special assessments represent a significant financial challenge to senior residents, small businesses, and families. This is consistent with the residents that I spoke too and their concern is great. In addition, the practice of automatically urbanizing every reconstructed road is too costly and has not taken into consideration circumstances and actual needs of the roads involved.

Although I was not elected to the Board, I have remained active in community leadership roles. As an example, I recently worked with a neighborhood group to explore the impact of a development issue and helped to promote good communications between those neighbors and Town board members. I have also been appointed to the position of Alternate - Plan Commission and to the Transportation Funding Task Force. I also serve as a poll worker for the Town.

Enclosed with this letter is my resume which further describes my interest and qualifications for the position; Specifically my years of management experience in several large organizations and as a business owner. In those positions, I have developed both analytical and problem solving skills that I would bring to the board.

I appreciate the consideration of my application and please let me know if there are any further steps needed in the application process.

Sincerely,



Walter L. Nocito

Walter L. Nocito
3260 North Spruce Street
Appleton, WI. 54914
920-993-0902
Email wnocito@new.rr.com

OBJECTIVE

A **Leadership role** in the focusing on operational excellence and revenue growth.

BACKGROUND SUMMARY

Senior Executive accustomed to P & L responsibility for single and multi-location organizations with revenues up to \$42,000,000. Experienced in Manufacturing, Distribution, Operations, Financial Management, Organizational Development, Treasury as well as Sales and Marketing. Highly effective in partnering with executive management team to formulate and implement profitable business strategies enhancing shareholder value. Skilled at implementing and managing quality initiatives (ISO 9001) as well as productivity improvements using LEAN techniques.

QUALIFICATIONS

Qualified by extensive experience in:

Management
P & L Responsibility

Business Development
Strategic Business Planning
Labor Relations/Negotiations

Marketing & Sales
Process/Quality
Improvement
Financial Management
Mergers & Acquisitions
Problem Solving

EXPERIENCE

Accounting and Computer System: Tailwind Flight Center: May 2013 to June 2016

Responsible for the operation of the specialized web based software for accounting and inventory in the FBO operations, Developed the standardized system operating procedures for all operations related to the data entry into the system; Resolved all computer software issues with the software supplier. Produced end of month reports for the county as required by the operating contract.

State Director: 60 Plus association: May 2012 until November 2012

Responsible for developing an organization in Wisconsin, Opening three offices, setting up events, working with senior's organizations, promoting 60 plus association membership. This assignment was for the 2012 election cycle.

Registered Representative

Appointed with **Prudential Financial (2002 - 2006)** and then with **New England Financial (2006 - 2010)** based in **Appleton, WI.** and serving northeast wisconsin as a Registered Representative serving individual clients with a variety of financial products and services to include mutual funds, variable annuities, life insurance, and managed accounts.

Grew the business from 0 to 352 accounts and assets under management to \$3,200,000.

Earned series 6, 63, 65 and Wisconsin Life and Health Licenses.

Completed **2011** year working with AAA on their life insurance for their members.

Art Unlimited, LLC New Holstein, WI.

1997-2002

A privately held \$17,500,000 manufacturer of decorated sportswear for the gift and resort markets.

President

Art Unlimited, LLC was purchased as a rescue operation, which ultimately resulted in its sale.

Designed, developed and implemented a sales strategy growing profitable sales from \$12,000,000 to \$17,500,000.

Reduced excess component inventories \$600,000 and finished goods inventories from \$4,100,000 to \$2,600,000.

Redesigned workflow systems to improve productivity saving over \$50,000 annually.

Successfully mitigated losses by eliminating unnecessary overhead and personnel expenses while introducing a product planning cycle, an integrated computer system matching incoming orders to manufacturing planning.

Alliant Energy Madison, WI

1996-1997

Alliant Energy Corporation is a regulated, investor-owned public utility holding company providing regulated electric and natural gas service to approximately 1 million electric and 420,000 natural gas customers in the states of Iowa, Wisconsin and Minnesota.

Business Manager, Edgewater Generating Station

Ensured profitability by analyzing the feasibility of stand alone power generation facilities resulting plants being combined into groups.

Served as the power generation representative on the corporate IT committee.

Berlin Foundry Corporation, Berlin, WI

1985-1996

A \$42,000,000 (million) producer of highly technical gray and ductile castings for the OEM markets.

Executive Vice President and Shareholder

Completed the leveraged buyout of Berlin Foundry from McQuay Corporation.

Developed a price estimating and costing model that accurately accounted for labor, material and manufacturing costs resulting in company performance improving from losses to a positive 10% pre-tax profit.

Completed the acquisition and assimilation of Galva Foundry Co. resulting in an additional \$10,000,000 in annual sales.

Grew sales profitably from \$16,000,000 to \$42,000,000 by opening new geographic, major customer, and strategic product markets.

Improved productivity 40% through \$6,500,000 (million) in capital investments and the re-design of workflow processes.

Reduced debt/equity ratio from fully leveraged to .7/1.0.

Served as management Trustee for the Taft-Hartley pension trust growing the fund from \$22,000,000 to over \$38,000,000 in six years.
Negotiated the sale of Berlin Foundry to Citation Corporation under a 338H10 election.

EDUCATION

B.S. Business Administration Economics, Widener University, Chester, PA

MBA Management, Widener University, Chester, PA

CPA North Carolina (inactive)

AFFILIATIONS



RECEIVED
OCT 08 2021
TOWN CLERK

JOHN SCHUETTE

Request for Consideration
Supervisor for the Town of Grand Chute

PROFILE

My name is John Schuette and I am submitting this abbreviated resume and letter of interest for consideration to the Grand Chute Town Board. I am very interested in becoming a Town Board Supervisor for our community. I am 38 years old and was born and raised in Seymour, WI. In 2016 my wife and I moved to the Town of Grand Chute where we currently reside with our two children. I grew up in a family where my parents were heavily involved with local politics and had a passion to serve their community. I have spent my entire adult life serving the community in the positions I have held in various capacities. I volunteered for 10 years with the City of Seymour Fire Department, worked for the Outagamie County Highway Department, and am currently employed by Outagamie County serving as a Sheriff's Deputy for 15 years. My life experience, professional training, along with job duties have prepared me to represent our community in an educated but unbiased manner. My work and family have now gotten to a point which allows me the opportunity to serve my community as a Town Supervisor.

CONTACT

Address:
804 W. Edgewood Dr.
Town of Grand Chute
Appleton, WI 54913

PHONE:
920-740-1310

EMAIL:
Schuette17@Hotmail.com

HOBBIES

Camping with family
Hunting / Fishing
Golf
Carpentry

EDUCATION

Seymour High School – Graduate class of 2001

FVTC – Graduated in 2004 with an Associates Degree in Criminal Justice

NWTC – Graduated in 2005 with State Firefighter 1 along with Entry Level Firefighter 1 and 2.

WORK EXPERIENCE

Outagamie County Sheriff's Office (Deputy Sheriff)

Dec 2006 – Present

Currently work as a Sgt. Detective for the last 2 years for the Sheriff's Office. Prior experience as a Patrol Sergeant, Police School Liaison Officer, and Patrol Deputy.

I worked for two years as a Sgt. assigned to the Village of Combined Locks. In this role I acted as a Police Chief and attended Village Board meetings. My responsibilities included presenting data to the Village Board and working closely with board members and Village employees. It gave me great knowledge with different aspects in the community.

Currently I serve on specialized teams including the NE WI Bomb Squad, Emergency Response Team, Snowmobile Patrol Team, and have specialized training in other areas.

I currently Serve as a Treasurer for the Outagamie County Deputy Sheriff's Association which is an elected position. I have served as the Treasurer for 3 years and routinely attend meetings and am familiar with Roberts Rule Of Order.

City of Seymour Fire Department

2005-2015

Served as a volunteer firefighter for the City of Seymour for approximately 10 years achieving the rank of Lieutenant. We prided ourselves with having community events and activities throughout the year we volunteered to conduct.

I volunteered to be a mentor and a instructor for the explorer program which was comprised of young men and women from the community who wanted to learn about the fire service and serve their community.

Schuette's Lawn Care - Owner

For about 5 years I owned and operated a Lawn Care and Stump Grinding business for myself. It gave me the opportunity to meet and do work for people in my community and gain knowledge and experience serving people in a business setting.

SKILLS

I have a great understanding and know-how with how to interact with people in good and bad situations specifically in stressful situations.

My career demands me to make decisions after determining and understanding certain situations with a high degree of impact on peoples lives.

My work experience has given me insight on public service and the things a community provides to it's citizens. I believe someone having first hand knowledge of those services provides our citizens with someone who can represent them effectivly and intellegently.

Thank you for your time and consideration.

Sincerely,

John P. Schuette

(920) 788-7740 Voice
(920) 788-7742 Fax



405 Wallace Street
Combined Locks WI 54113

10/06/2021

To Whom It May Concern:

I write a brief note in support of the appointment of John Schuette. I have had the privilege of knowing John throughout his professional career. He started out as a part-time police deputy with the Village of Combined Locks and later returned to our community as a Law Enforcement Specialist when we engaged law enforcement services with the Outagamie County Sheriff's Office. He can be proud of his assignment in Combined Locks, I know we are.

John brings several qualities that would translate well to the supervisor position. He is a man of solid character and judgement. He has the ability to decipher information and render a well-thought out and reasoned opinion. And he embodies the essence of what it means to be a public servant. These are some qualities that make him an ideal candidate for a town supervisor. You may not always agree with him, but you will respect him.

Sincerely,

John Neumeier, Village President
Village of Combined Locks

(920) 788-7740 Voice
(920) 788-7742 Fax



405 Wallace Street
Combined Locks WI 54113

10/06/2021

Dear Mr. Jason Van Eperen and Grand Chute Town Board Members:

I write this letter as a reference for John Schuette's appointment to your vacant Town Supervisor seat. John was the first Law Enforcement Specialist Combined Locks chose when we left Fox Valley Metro Police Department. This was new territory for the Village, but John set high standards for himself and those who replaced him in the position. He was exactly what the Village Board of Trustees wanted for the face of law enforcement in the community.

One of John's attributes that stands out to me is his willingness to "hear out" resident and co-worker concerns and ideas without prejudice. He whole-heartedly listens and makes decisions on based on fact and overall benefit to those affected. Because of this, he is able to deliver negative news/outcomes without making the recipient feel slighted or unheard.

I believe that John will bring a genuine desire to serve the taxpayers of the Town of Grand Chute without bringing a personal agenda. I believe that he will be a great spokesperson for the residents and business owners he will represent. I truly believe that you will not regret appointing John Schuette to your Town Board. Our community certainly had no regrets with our choice to have him be our first ever Law Enforcement Specialist.

Best Regards,

Racquel Shampo-Giese, Village Administrator
Village of Combined Locks

Angie Cain
Town Clerk
Town of Grand Chute
1900 W. Grand Chute Blvd.
Grand Chute, WI 54913-9613

09/10/2021

Dear Angie,

I would like to express my interest in the vacancy on the Town Board. I have been a resident of the town of Grand Cute for over 28 years.

I am a maintenance management professional that includes both leading people and project management. I feel I have the personal qualities that our Town Board needs and that I would be a positive asset to the Board.

My professional resume is attached.

Sincerely,

Ron Torrance



Enclosure

RECEIVED
SEP 16 2021
DEPUTY CLERK

Ron Torrance

920-574-8474

rotorrlogm@gmail.com



Ron Torrance,

Principle Consultant

Profile Summary

- Collective 40+ years of Electrical Maintenance, Engineering and Maintenance Management.
- 19 years of SAP Plant Maintenance and JDE implementations.
- Experience gathering, analyzing, and developing business functional requirements used for software implementations.
- Documentation of business procedures and development and documentation of new processes and procedures to support SAP implementations and transform business practices.
- US Navy Veteran.

Professional History

2016 – 2021	Vesta Partners, LLC
2008 – 2016	PwC, LLC
1992 – 2008	Kimberly Clark Corp.

Areas of Expertise

- Data conversion and data integrity
- Software requirements definition
- Implementation planning
- Unit, system, and integration testing
- Business process design
- Linear Asset Management
- Best practices in Maintenance Planning and Scheduling
- System and process documentation
- Training curriculum and documentation

Application / Systems

- SAP Plant Maintenance (PM)
- JD Edwards (CMMS)
- RCM2 including Asset Criticality and MTA
- ISO 55000
- Small World interface for GIS to SAP
- Microsoft Office Suite Applications

Education

- Associates Degree in Applied Science, Rochester Institute of Technology, Rochester, New York

Professional & SAP Training

- Application Associate – Enterprise Asset Management (Maintenance and Repair) with SAPERP 6.0 EhP6
- Certified Aladon Practitioner in RCM2 and MTA
- Certified in ISO55000 for Plant Maintenance

Professional Experience

Central Louisiana Electric Company

January 2020 - Present

Alexandria, Louisiana, Utility

Functional Business Process Lead

- Functional lead for business process development with SAP and mobile application
- Coordinate business process development with the development team.

Dominion Energy

April 2019 – August 2019

Richmond, Virginia, Utility

Functional Business Process Lead, Master Data Lead, SAP Development Lead, Testing Coordinator, Performance Testing Lead

- Lead development of GIS/SAP interface for master data flow.
- Functional lead for business process development with SAP mobile application
- Coordinate business process development with the master data team.
- Lead Master Data conversion and implementation.
- Lead integration of GIS and SAP, using SAP Linear Asset Management (LAM) and SBI interface.

Colorado Department of Transportation

October 2016 – December 2019

Denver, Colorado, Public Sector

Functional Business Process Lead, Master Data Lead, Linear Signals and Signs Lead for mobile application

- Lead development of GIS/SAP interface for master data flow.
- Functional lead for business process development with SAP-Work Manager application
- Coordinate business process development with the master data team.
- Lead Master Data conversion and implementation.
- Lead integration of GIS and SAP, using SAP Linear Asset Management (LAM) and SAP GEO.e.

Axiall Chemicals

June 2015 – June 2016

Lake Charles, Louisiana, Chemical

Maintenance Planning & Scheduling Coach - SME

- Develop and taught maintenance planning and scheduling training that incorporated “Maintenance Best Practices”, SAP and the IPSECA process.
- Provided maintenance coaching in planning and scheduling throughout the client site.
- Develop transactional training documents for all SAP transactions to be used by the client for both the PM and MM module.
- Coordinated efforts with a new SAP version rollout.

Union Gas

August 2014 – June 2015

Chatham, Ontario, Canada, Pipeline

System integrator for Storage and Transmission Operations (STO)

- Lead the master data conversion team.
- Lead SAP security efforts for the project.
- Instrumental in assisting the client with implementing the ISO 14224 standard.
- Provided maintenance training and coaching for planning and scheduling.

TransCanada

July 2012 – June 2014

Calgary, Alberta, Canada, Pipeline

PM team assistant Project Lead

- Lead the master data conversion team.
- Developed configuration and documents to implement business processes designed during the blueprinting phase of the project.
- Provided maintenance training and coaching for planning and scheduling

Longview Pulp and Paper

September 2010 – April 2012

Longview Washington, Pulp and Paper

JDE, Functional Consultant

- Site Maintenance SME for JD Edwards.
- Develop “to-be” maintenance business process maps.
- Develop training for new tools and business processes in the JD Edwards CMMS.
- Delivered training to operations, maintenance and maintenance leadership users.
- Mentored maintenance planners, warehouse and maintenance supervisors in implementing concepts introduced in training.

Peabody Energy

September 2008 – May 2009

Gillette, Wyoming, Mining

SAP Plant Maintenance SME for Maintenance Planning and Scheduling

- Assisted with Maintenance GAP Analysis Tool development.
- Developed training for Maintenance Planning/Scheduling “Best Practices”.
- Client SAP integration.
- Developed SAP-specific Maintenance training used throughout Peabody.
- Mentored maintenance planners/schedulers and warehouse production & maintenance supervisors.

Kimberly Clark corporation

November 1992 – April 2008

Neenah, Wisconsin, Consumer Products

North American SME for Maintenance Planning and Scheduling

- Project lead for multiple site go lives throughout North America.
- Develop SAP Plant Maintenance training materials.
- Deliver training to key users and site leadership for SAP PM roles.
- COE lead for Maintenance Planning and Scheduling business process development.