

Grand Chute Police Department

LIEUTENANT HIRING PROCESS TIME LINE



Winter 2022

Steps in Process:

Date:

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|---|---------------------------|
| 1. Hiring announcement | November 9, 2022 |
| 2. Closing date for applications | December 21, 2022 |
| 3. Review of application materials | December 27-29, 2022 |
| 4. Practical exercise/PEP/Command staff interview | Week of January 9, 2023 |
| 5. Leadership profile | Week of January 16, 2023 |
| 6. Police & Fire Commission interview | Week of January 30, 2023 |
| 7. Background investigation | February 6-17, 2023 |
| 8. Conditional offer of employment | Week of February 20, 2023 |
| 9. Psychological evaluation | Week of February 20, 2023 |
| 10. Polygraph examination* | Week of February 20, 2023 |
| 11. Medical examination/drug screen | Week of February 20, 2023 |
| 12. Final offer of employment | Week of February 27, 2023 |
| 13. First day of employment | TBD |

* Polygraphs will include questions relating to applicant's honesty, accuracy of completed forms, illegal drug activity, illegal subversive activity, and criminal activity. No questions will be asked concerning applicant's legal sexual practices, religious affiliation or beliefs, marital relationships, political affiliation or beliefs, or labor union activities.

NOTE: THESE DATES ARE TENTATIVE AND SUBJECT TO CHANGE.

(Candidates will be kept updated regarding date changes throughout the process).